

## SEAMAN'S EMPLOYMENT CONTRACT (Officer) (Marshall Island Flag)

**This Employment Contract is entered into between the Seaman and the Agent/Owner of the vessel:** the Company "Thrush Shipping LLC" owner of the vessel "Thrush" represented by her managers "Eagle Ship Management LLC" (Hereinafter called the Employer) on behalf of which "RusAm Maritime Agency" acts **(as agent only on behalf of vessel's owners).**

### THE SEAMAN

Surname: <b>PETRENKO</b>	Given names: <b>PETRO</b>
Position: <b>3 ENGINEER</b>	Place of Birth: <b>ODESSA REG., UKRAINE</b>
Date of Birth: <b>01.01.1900</b>	Date of joining the vessel: <b>01 JANUARY 2000</b>
Place where and Date when the seafarer's employment agreement is entered into: <b>01 JANUARY 2000 CHINA</b>	Termination of agreement: <b>AS PER ARTICLE 19 OF THE IBF COLLECTIVE FLEET AGREEMENT</b>
Repatriation: <b>AS PER ARTICLE 20 OF THE IBF COLLECTIVE FLEET AGREEMENT</b>	Health & Social Security Benefits: <b>AS PER ARTICLE 22, 23,24,25,26 AND 27 OF THE IBF COLLECTIVE FLEET AGREEMENT. PRE EXISTING ILLNESSES EXCLUDED.</b>

### THE EMPLOYER

Name: <b>"Thrush Shipping LLC"</b> <b>A Marshall Islands limited liability company</b>
<b>Technical Managers: Eagle Ship Management LLC</b> Address: 477 Madison Avenue, Suite 1405, New York, NY 10022 Tel: 212 785 3335; Fax: 212 785 3368; e-mail: esm@eagleshipmgmt.com

### THE VESSEL

Name: <b>THRUSH</b>	Official no. <b>4106</b>
Flag: <b>Marshall Island</b>	Port of registry: <b>Majuro</b>

### TERMS OF THE CONTRACT

Period of Employment: <b>6 (+- 2) month</b> <b>(Owners' Discretion)</b>	Full Wages starts with effect from: <b>Date of joining the ship</b>	Hours of work: <b>40 HRS PER WEEK</b>	Basic Wages per Month: <b>US\$ 1830</b>	Fixed OT per Month: <b>US\$ 1209</b>	Leave Pay: <b>US\$ 261</b>
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**1. Monthly deduction from wages for payment of Union Dues (ref. Article 31.2 of Covering IBF CFA) – 52 USD**

All dues earned are pro-rated for any period less than a month.

### CONFIRMATION OF THE CONTRACT

The below signatories confirm their understanding and acceptance of this contract.

Signature of Employer: <b>RusAm Maritime Agency, Russia</b> <b>As Manning Agent on behalf of the Employer</b>	Signature of Seaman:
Signature	<b>P. PETRENKO</b>

